



# GLOBAL RECRUITERS® HUDSON VALLEY

*Specializing in: Operations, Accounting & Information Technology*

## 5 DAILY HABITS THAT WILL BOOST YOUR LEADERSHIP IN 2018

### Being a better leader doesn't have to be that hard

Being a better leader has so many benefits it helps drive better results, helps increase employee retention, and it reduces stress levels. The more you lead, the less you will have to manage, and it's management that raises the stress levels, not only for your team but also for yourself. Management is hard, some days it can feel like trying to push an elephant up a steep incline, and if you get it wrong, that elephant will roll right over you and end up back at the bottom of the hill and then you have to start all over again.

Here are five simple habits that you can look to adopt that will help you become a better leader

[Read more by clicking this source link!](#)

## 5 SIMPLE WAYS TO MAKE YOUR NEW HIRE FEEL WELCOME

When it comes to an employer making a good impression on a new employee, the first few days are crucial. But many onboarding programs can still come across as an afterthought.

The good news is, you don't have to revamp your entire onboarding process to make a new hire feel welcome.

Chris Ronzio, creator of onboarding simplification tool [Trainual](#), shared five simple ways employers can get off on the right foot with their new employees. [Read more by clicking this source link!](#)

## WHY EMPOWERMENT COULD BE YOUR BEST DEFENSE AGAINST DISRUPTION

### You won't see disruption coming, but your employees might.

How do you defend against something you can't see? This fundamental problem faces business leaders today, in all sectors. We all know disruption is coming for us, like a powerful wave that we can either ride or let crash over us.

What we don't know is where it will come from and when, which is of course why better resourced incumbents so often fail to respond to fast-moving disruptors until it's too late. In a sea of change, we are floating blind.

## PLACEMENT EXAMPLES:

Controller - AZ  
Division Controller- WI  
North American Sales Manager- NY  
Executive Administrative Assistant- NY  
Vice President of Operations - IN  
National Sales Manager - NY  
CFO- NY  
Cost Accountant - NY  
Engineering Manager - CA  
Director of Business Development - NY  
General Manager -OH  
Controller (Now CFO) - IN  
VP Operations - IN  
Service Manager - NY  
Plant Manager - IL

## TALENT EXAMPLES:

**CFO:** A visionary, forward-thinking Director/CFO is offering more than 17 years of progressive finance experience across a wide range of industries. Excellent negotiation and relationship management skills with a track record to inspire teams to outperform expectations. Broad technical, administrative and operational management experience.

**V.P Finance / Corporate Controller:** Senior finance executive with a long history of improvement in public, pre-public and private companies. Stewards companies through periods of strategic growth. Known for rebuilding finance departments, then taking them to the next level.



This doesn't need to be the case. There could be thousands of people on your payroll who interact with customers on a daily basis, who understand their wants and needs, whose ideas could keep your firm relevant. They may just be your best defence against disruption – but are you listening to them?

[Read more by clicking this source link!](#)

## 15 ACTIONABLE EMPLOYEE RETENTION STRATEGIES YOU CAN USE TODAY

### Do you have an employee turnover problem?

Nearly 70% of organizations report that staff turnover has a negative financial impact due to the cost of recruiting, hiring, and training a replacement employee and the overtime work of current employees that's required until the organization can fill the vacant position (BLR). All things considered, it's been estimated that a lost employee can cost 6 to 9 months of that employee's salary on average. There's a clear need for employee retention strategies.

Employee turnover and staff retention is a major problem, and there are many factors at work, including generational factors, the economy, sweeping changes in the workplaces, and more.

Learning the following actionable 15 employee retention strategies will help you reduce employee turnover, and retain the talent you need to run your company.

[Read more by clicking this source link!](#)

## HEARD AROUND THE WATER COOLER:

[30 Supply Chain Leaders Under 30- Class of 2018](#)

[Top 10 Happiest Companies in the US](#)

[US Pulls Trigger on China Tariffs; China Retaliates as Trade Furor Mounts](#)

[How Supply Chain Systems Integration Is a Game Changer](#)

[Global Steel Production Still Rising](#)

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**Plant Manager:** Seasoned supervisor will watch over and organize the daily operations of manufacturing plants and production sites. Responsible to oversee employees, production and efficiency, to make sure the plant is running smoothly, quickly, efficiently and safely. Maintains optimum operation by assigning workers, creating and keeping work and production schedules, hiring and training new employees, collecting and looking through data to find places of waste or places of improvement, keep an eye on worker safety and plant safety, monitor the production equipment to make sure that it stays in good working order, and repair or replace the equipment when needed. The last line of defense for quality control when the item manufactured leaves the plant.

**Operations Director:** A highly effective operational executive with an impressive track record of surpassing ambitious business goals, reducing costs and improving operational efficiencies while motivating cross-functional teams to optimum performance.

## FREE RESOURCES:

[Forbes Ranks GRN 16<sup>th</sup> Best in Executive Search](#)

[How Long It Really Takes to Hire!](#)

[Who is GRN Hudson Valley?](#)

[Struggling to Hire?](#)

[Our Professional Difference](#)

[The Recruitment Process that serves your needs!](#)

[Executive Resume Services \(mention GRN for a discount!\)](#)

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